

ARTICLE 24 - WORK YEAR

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24.1 Except for twelve (12) month employees, each classified employee assignment shall indicate the number of work days which constitute that assignment's work year. The designation of which days during that work year are to be worked shall be determined by the District. Winter and Spring recess periods may be utilized as vacation periods unless the unit member is unable to utilize vacation time due to probationary status or insufficient vacation days accumulated, in which event, those recess periods should be considered non-work days.

24.2 Employees that work less than 200 days per year will be considered ten (10) month employees and those working 200 days or more, but not twelve (12) months per year, will be considered eleven (11) month employees.